



Pennsylvania Homecare Association

20 Erford Road, Suite 115
Lemoyne, PA 17043
EIN: 23-2407004

Mission

The Pennsylvania Homecare Association partners with in-home care providers to support the delivery of quality and reliable care that enable individuals to remain independent and living in their own homes.

Goals

- Advocate on behalf of member organizations and the people they care and support;
- Provide continuing training that supports improved and accessible care
- Promote the value of in-home care in the continuum of care
- Explore and promote the use of technology, which enhances the accessibility, affordability and care of consumers
- Enhance the understanding of in-home care

Purposes and Power

The Association shall have such purposes and powers as are stated in its Articles of Incorporation and such powers as are now or may be granted hereafter by law. The Association fosters recognition of home care services as a vital segment of the total health care industry and promotes increased understanding and appropriate utilization of home care services. The Association provides a strong, unified voice on issues affecting home care. The Association assists home care providers to achieve the highest standards of care by providing a variety of member services.

Code of Ethics

Service on the Board of Directors and employment at a state association is an important honor and responsibility. The membership of the association relies on its officers and personnel to act in its best interests, to be knowledgeable about and proactive on the issues facing the homecare industry, to study the questions before it and to base decisions on reliable information, to be a good steward of the resources of the association and to be honest and trustworthy in all actions. To assure the trust and ethical expectations of the members of the Pennsylvania Homecare Association, I affirm the following:

Duty of Care

In all matters affecting the Pennsylvania Homecare Association, I will act in good faith and exercise my best efforts in the performance of my duties.

I will faithfully prepare for discussions and decisions that affect the association by reading information sent to me by the association officers and staff and by striving to be knowledgeable on issues of importance to the association and its members.

I will be responsible for disseminating information I receive as a Director to all members, with my primary responsibility to inform my constituency throughout the state.

I will make decisions based on factual data rather than unsubstantiated opinions.

I will make decisions based on what is in the best interest of all members of the association, rather than any one group, individual, or special interest.

I will be honest in doing the work of the association and in speaking on behalf of the association and its leadership in order to foster trust among association members and the public.

I will respect my fellow Directors and the members of the association, acknowledging differences of opinion, providing for open and respectful discussion, and making decisions only after listening to all points of view and all available data.

I will publicly support the majority decisions made by the Board of Directors

I will refrain from any discussion of tuition, fees, wages, etc. that might be construed as an infraction of anti-trust law or price fixing.

I will support and encourage participation in all association programs including endorsed programs.

I will hold my own business to the highest standards of professionalism, quality, and integrity, because the manner in which I conduct my individual business affairs can affect the public image of the Pennsylvania Homecare Association,

Confidentiality

I will not disclose, beyond its intended scope, any information which is marked, designated or treated as confidential by the Board, officers, or staff and which I receive as a Director of the Pennsylvania Homecare Association.

I understand that my obligation to maintain confidentiality extends indefinitely beyond my term of office.

Conflict of Interest

I acknowledge that information, programs, research, services, and methods of operation are developed by the Pennsylvania Homecare Association for all members and as a Director I am obligated to pass on this information to my constituencies. Therefore, I will not expropriate for myself, my business, or another organization any information I receive as a result of my position as a Director of the Pennsylvania Homecare Association prior to disseminating this information to my constituents.

I will openly declare any actual or perceived conflict of interest that may result from my taking part in discussion or decision making on any issue before the association while having business, professional or personal interests that could bias my decisions. I further acknowledge the Board of Directors has the sole responsibility for determining whether my interests constitute a conflict and if so what the remedy will be.

Signature of Director _____

Service Period _____

Date _____