Pennsylvania's home-based care providers are experiencing crisis-level staffing shortages, leaving vulnerable Pennsylvanians without access to quality in-home care, and hospitals and facilities unable to discharge patients.

**DIRECT CARE WORKERS**

- **$13.35**¹ median hourly wage (includes private pay wages)
- **50%**² average turnover rate
- **27,480**¹ average job openings per year

**OCCUPATIONAL OUTLOOK: 2035**⁴

- **65,370** ADDITIONAL DCWS NEEDED IN PA
- **1.3 MILLION** TOTAL DCWS NEEDED
- **42.5%** INCREASE IN DEMAND

**LONG-TERM SERVICES & SUPPORTS (LTSS) NURSES**

- **51,220** ADDITIONAL LTSS NURSES NEEDED IN PA
- **980,220** TOTAL LTSS NURSES NEEDED
- **43%** INCREASE IN DEMAND

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¹ US Bureau of Labor Statistics; ² 2022 HCP Benchmarking Study; ³ 2022 PHA Workforce Survey; ⁴ HRSA Health Workforce Projections

Learn more at [www.pahomecare.org](http://www.pahomecare.org)